

## Equal Opportunity

Applications for admission and employment, students, parents of elementary and secondary school students, employees, sources of referral of applicants for admission and employment and all unions or professional organizations holding collective bargaining or professional agreements with the Dunklin R-5 School District are hereby notified that as a political subdivision, employer, recipient of federal funds and educational institution, the Board of Education is prohibited from, and hereby declares a policy against, engaging in unlawful discrimination, including harassment creating a hostile environment, on the basis of race, color, religion, sex, national origin, ancestry, disability, age or use of leave protected by the "Family and Medical Leave Act," in its programs, activities and with regard to employment, the Board is an equal opportunity employer. This notice can be made available in large print, on audiotape, and in Braille.

Any person having inquiries concerning the Dunklin R-5 School District compliance with equal opportunity employment may contact the Assistant Superintendent who is the Equal Opportunity Employment Coordinator. Any person having inquiries concerning Dunklin R-5 School District compliance with regulations implementing Title VI is directed to contact our Special Services Director 479-5200. Title IX inquiries are directed to contact the Assistant Superintendent Ext. 1002. Compliance with the regulations implementing Section 504 is directed to contact the Special Services Director at 479-5200, or compliance with the regulations of Title 11 of the Americans with Disabilities Act (ADA) is coordinated with the school's effort to comply with the regulations implementing Title 11 of the ADA, Title VI, Title IX, Section 504, and equal opportunity employment.

Any person having inquiries concerning the Dunklin R-5 School District's compliance with regulations implementing Title II of the Americans with Disabilities Act, Title VI, Title IX, Section 504, or Equal Opportunity Employment is directed to contact the following designated coordinators:

The Dunklin R-5 School District does not discriminate on the basis of race, color, national origin, sex disability, or age in its programs and activities. The following person(s) has been designated to handle inquiries regarding the nondiscrimination policies.

For Equal Opportunity Employment, Title IX, or Safety Coordinator contact the Assistant Superintendent in the Central Office at (636) 479-5200.

For Title VI, Section 504, American with Disabilities Act, or Homeless Students contact the Special Services Director in the Central Office at (636) 478-5200.